

**Faculty Demographic Summary\***

	Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024	
	#	%	#	%	#	%	#	%	#	%
<b>Self-Identified Ethnicity</b>										
American Indian, Non-Hispanic		0.0%		0.0%		0.0%		0.0%	1	0.3%
Asian, Non-Hispanic	20	6.7%	20	6.5%	20	6.7%	20	6.6%	24	8.3%
Black Non-Hispanic	10	3.3%	10	3.2%	9	3.0%	9	3.0%	9	3.1%
Hispanic	10	3.3%	12	3.9%	10	3.3%	11	3.6%	10	3.5%
Native Hawaiian/Pac Is.	1	0.3%	1	0.3%	1	0.3%	1	0.3%	1	0.3%
White, Non-Hispanic	245	81.7%	247	79.7%	241	80.3%	239	78.9%	231	79.9%
Non-Resident	1	0.3%	8	2.6%	7	2.3%	12	4.0%	4	1.4%
2 or more races	10	3.3%	9	2.9%	9	3.0%	9	3.0%	2	0.7%
Other/Unknown	3	1.0%	3	1.0%	3	1.0%	2	0.7%	8	2.8%
<b>Sex</b>										
Women	147	49.0%	151	48.7%	148	49.3%	152	50.2%	150	51.9%
Men	153	51.0%	159	51.3%	152	50.7%	151	49.8%	140	48.4%
<b>Age</b>										
Under 35	29	9.7%	32	10.3%	31	10.3%	33	10.9%	25	8.7%
35-44	76	25.3%	87	28.1%	76	25.3%	73	24.1%	65	22.5%
45-54	93	31.0%	97	31.3%	95	31.7%	91	30.0%	97	33.6%
55-64	72	24.0%	63	20.3%	70	23.3%	75	24.8%	72	24.9%
65 or over	30	10.0%	31	10.0%	28	9.3%	31	10.2%	31	10.7%
<b>Total</b>	<b>300</b>	<b>100%</b>	<b>310</b>	<b>100%</b>	<b>300</b>	<b>100%</b>	<b>303</b>	<b>100%</b>	<b>289</b>	<b>100%</b>

**Adjunct Faculty Demographic Summary\***

	Fall 2020		Fall 2021		Fall 2022		Fall 2023		Fall 2024	
	#	%	#	%	#	%	#	%	#	%
<b>Self-Identified Ethnicity</b>										
Asian, Non-Hispanic	4	2.5%	5	3.0%	6	3.9%	7	4.6%	2	1.7%
Black Non-Hispanic	4	2.5%	3	1.8%	2	1.3%	6	4.0%	6	5.0%
Hispanic	4	2.5%	4	2.4%	7	4.6%	4	2.6%	4	3.4%
Native Hawaiian/Pac Is.		0.0%		0.0%		0.0%		0.0%		0.0%
White, Non-Hispanic	146	91.3%	154	91.1%	136	88.9%	132	87.4%	101	84.9%
Non-Resident	1	0.6%	2	1.2%	1	0.7%		0.0%	5	4.2%
2 or more races	1	0.6%	1	0.6%		0.0%		0.0%	1	0.8%
Other/Unknown		0.0%		0.0%	1	0.7%	2	1.3%		0.0%
<b>Sex</b>										
Women	104	65.0%	112	66.3%	99	64.7%	84	55.6%	63	52.9%
Men	56	35.0%	57	33.7%	54	35.3%	67	44.4%	56	47.1%
<b>Total</b>	<b>160</b>	<b>100%</b>	<b>169</b>	<b>100%</b>	<b>153</b>	<b>100%</b>	<b>151</b>	<b>100%</b>	<b>119</b>	<b>100%</b>

\* This count represents a point-in-time headcount of faculty following specific methods for external and internal reporting purposes.

Multiple factors will impact variation across years (e.g., point-in-time, open vacancies, method used to temporarily staff vacant positions, start or end of term for adjunct).